

Corydon Town Council
Special Meeting Minutes
December 22, 2020

The Town Council of the Town of Corydon, Indiana, met in the Town Hall, 219 North Capitol Ave, Corydon, Indiana on the 22nd day of December 2020 at the hour of 6:00 p.m., in special meeting pursuant to call in accordance with the rules of the Council.

The meeting was called to order by Lester Rhoads, who presided and the pledge of Allegiance to the Flag was led by Tyson Uhl.

On call of the roll, the members of the Council were shown to be present or absent as follows:

Present:	Absent:
Lester Rhoads	
Tyson Uhl	
Hope Schneider	
Doug Castetter	
Paul Hamann (arriving late)	

Town Attorney Chris Byrd arrived late. Clerk-Treasurer Treggie King was absent. Deputy Clerk Pam Byrne attended the meeting and took minutes.

President Rhoads stated the Town received a rebate of \$800.00 from Duke Energy for the new lights that were installed at the Sewer plant.

Water Supervisor Stacy Sailor told Mr. Rhoads he would need new parts for the west water booster pump from Layne Parts. This is a cost of \$11,000.00 and the money will come from the water bond account. Tyson Uhl and Hope Schneider made the motion and seconded to approve this purchase. Vote was 4-0.

The contingency amount left for the Rice Island budget is \$85,000.00.

Duke Energy granted an easement to hook electric for the upgraded lift station on Williams Street. The cost to run this electricity is approximately \$59,800.00.

The handbook was revised to remove flextime and not be abused; not allow the Town Manager to have too much control over the employees; remove FMLA leave; set hours for the departments is 7:30-4:00 Monday through Friday. The Council also discussed the 5 PTO days and how some employees turn them into sick bank at the end of the year; and implementing a sick time off policy if needed.

The Council approved a 3% pay increase for all employees except for the Council, with a motion made by Tyson Uhl and seconded by Hope Schneider. It carried unanimously. Doug Castetter made the motion to increase CDL packer drivers to \$15.70-\$19.92 per hour. This was seconded by Paul Hamann and passed 5-0. Doug Castetter also made the motion to have an Assistant Superintendent for the Street Department with a pay of \$20.00-\$21.00 an hour. This was approved with a second made by Hope Schneider and passing 5-0.

Doug Castetter made the motion to hire a Town Manager at a rate of \$55-60K. a year. Tyson Uhl seconded, and the motion passed 5-0.

The Cemetery Board recommended the Cemetery Caretaker Supervisor get a higher raise than the standard amount. Every year, the Board approves a bonus for the supervisor which comes from the Harrison County Community Foundation grant. Discussion was made to use the Caretaker and seasonal workers to also take care of the Rice Island maintenance. Tyson Uhl recommended to bid out mowing for the cemetery instead of using one contractor. Town Attorney Chris Byrd read many statutes for the Town Cemetery but still raises questions on who actually controls the cemetery, whether it be the Town or the Cemetery Board. A recommendation for the Cemetery Board to attend the second meeting in January 2021 so questions could be answered.

The Deputy Clerk and Deputy Utility Clerk were not approved for their pay raises beyond the 3% standard raise as Clerk-Treasurer Treggie King requested.

Tyson Uhl made the motion to approve Town Attorney Chris Byrd's legal services the 3% as the employee's salaries. Hope Schneider seconded, and it carried 5-0.

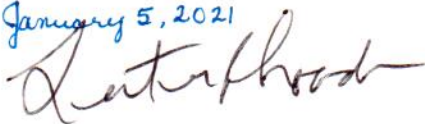
The handbook changes of flextime and FMLA removal and Town Manager authority were voted on by Doug Castetter and Tyson Uhl. Motion passed 5-0. Any other changes can be made throughout the year if necessary.

Tyson Uhl informed the Council he would be moving in 2021 and a replacement for his ward would need to be found. This would be a party replacement.

There being no further business to come before the Council and upon a motion to adjourn by Tyson Uhl and seconded by Doug Castetter, the meeting adjourned.

DATED: *January 5, 2021*

SIGNED:



ATTEST:

